Selectmen's Meeting – June 17, 2015

Schlag called the meeting to order at 6:00 P.M. at the T.O.B. Conference Room. Duval and Donlan were present.

The Pledge of Allegiance was recited.

Acceptance of Minutes – June 3, 2015: After the minutes were approved of the June 3, 2015 minutes it was noticed there was a misspelling under the Public Comments section. In the sentence, Lundgren specifically wanted to thank Tom Danaher who would not take any numeration; the word should be "remuneration". Donlan moved to accept the minutes as amended. Approved unanimously.

Public Comments: None at this time.

Resignations: None.

Appointments: There were no appointments; however, Curt Chadwick was present, thinking he was going to be appointed to the Wetland's Commission. The BOS has not received any correspondence from either the Democrats or the Republicans with a candidate to fill the position. While Mr. Chadwick was present; the board did listen to a brief resume and his interest in serving on the Commission. A decision will be made at the next BOS's meeting.

Correspondence – Registrars of Voters: The BOS received a letter from the Registrar of Voters asking for a pay increase of \$2.51 per hour. In the letter they had comparisons with other towns. It was brought up that they received a \$4.00 an hour increase last year. After a brief discussion, the First Selectman stated she would investigate further. No decision at this time.

Bike Event Road Usage: A request was received from "The ARC" to use town roads for their annual motorcycle ride to benefit adults with developmental disabilities. The ride will take place on August 16, 2015. Donlan moved to approve the request to use town roads. Approved unanimously. Another request was received from VISTA to use town roads on October 18, 2015. This bike ride will start and finish at the Westbrook Elks Lodge. Donlan moved to approve the request. Approved unanimously.

Speeding Issues on Candlewood Hill Road: There have been several complaints regarding speeding on Candlewood Hill Road. There will be more signage (25 miles an hour), the Resident Troopers have applied for a speeding enforcement grant which will be enforced in August, and the portable speed sign will be put in various areas to try and slow down traffic.

The Asst. Director of Public Works had received letters from two abutting neighbors to try and cut back the hill between their properties so that they have a better site line on Candlewood Hill Road. This issue has been taken care of.

Set C-PACE town Meeting Date: Donlan moved to allow the First Selectman to set the Town Meeting for June 29, 2015. Approved unanimously.

Tax Refunds: Donlan moved to approve the following tax refunds. Elizabeth Gevry - \$131.47 for a motor vehicle supplement. Excess payment. Robert Hodge - \$6.23 for a motor vehicle supplement. Excess payment. All of the above approved unanimously.

Old Business: None at this time.

New Business – Award Great Hill Sports Complex Lawn Care Bid: One bid was received for the fertilization, bug control, vegetation control and fall clean-up of fields from Sherwood Sports Turf. This bid is for a three-year term, to expire, June 30, 2018, in the amount of \$10,012.50 for the Great Hill Sports Complex and \$5,212.50 for the Brickyard on Dublin Hill Road, Higganum. After a brief discussion, Donlan moved to award the bid to Sherwood Sports Turf for the period July 1, 2015 – June 30, 2018. Approved unanimously.

Two bids were received for lawn mowing the Great Hill Spots Complex and the brickyard on Dublin Hill Road in Higganum; one from Langer Contractors for \$13,890 and one from Barton's Landscaping in the amount of \$11,400. At the recommendation of the Haddam Park & Recreation Commission, who reviewed all bids, Donlan moved to award the bid to Langer Landscapes in the amount of \$13,890.00 for the period July 1, 2015 – June 30, 2018. The other bid was rejected due to non-conforming. Approved unanimously.

Adopt Updated Personnel Policy: A discussion ensued regarding a proposed Personnel Policy/Employees Hand Book. The BOS would like more time to review before they vote on it. Donlan feels First Selectman Schlag should send the policy to all employees for their input. The new policy does not supersede the union contract. The BOS decided to send the policy to the employees for comments. All comments must be received by any member of the BOS before 3:00 P.M. on Monday, June 22, 2015 for review before the Special BOS Meeting on June 22, 2015 at 4:00 P.M. in the TOB Conference Room.

Public Comments: Ed Schwing stated the administration should not allow employees to see the Personnel Policy before the administration votes on it. The administration is the leaders and the employees should follow. Cheryl Haase stated maybe send it to the department heads to review and make any suggestions. A discussion ensued about having the elected officials in this policy. Munster stated elected officials activities are governed by State Statute and not town rules. This will be discussed further at the June 22nd meeting.

Duval moved to adjourn the meeting at 6:35 P.M. Approved unanimously.

Minutes taken by - Alice Zanelli