

**FAIR EMPLOYMENT PRACTICES OF BIDDERS  
TOWN OF HADDAM, CONNECTICUT 06438  
EXTERIOR PAINTING OF SENIOR CENTER**

We hereby certify and warrant that we do not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religion, national origin, sex, or physical disability including, but not limited to blindness, unless it is shown that such disability prevents performance of that which must be done to successfully fulfill their job duties or in any manner which is prohibited by the laws of the United States or the State of Connecticut; and further agree to provide the Town with such information, if requested by the Town, concerning our employment practices and procedures. We subscribe to the principles of Affirmative Action.

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(Signature)

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(Title)

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(Date)