# Town of Haddam, CT

# Proposed Annual Budget And Detailed Capital Budget 2019 - 2020



Proposed Budget

Public Hearing May 8, 2019

The entire budget is available at Haddam.org or at the Town Office Building

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## TOWN OF HADDAM, CT DESCRIPTION OF BUDGET PROCESS TOWN CHARTER SECTION 9.3

By the first Wednesday in February the Board of Finance shall receive from the Board of Selectman the preliminary budget for the Town which shall include the individual budgets of each Town agency dependent on the Town for any portion of its income.

By the first Wednesday in April the Board of Finance shall review the preliminary budgets together with estimates of income and prepare its own preliminary budget no less than forty-five days prior to the Annual Budget Meeting.

By the third Wednesday in April the Board of Finance shall return to each Town agency no less than five weeks prior to the Annual Budget Meeting the budget proposed by the Board of Finance for each such agency. Any Town agency which takes exception to the proposed budget shall so inform the Board of Finance within one week.

By the first full week in May the Board of Finance shall hold a public hearing on the proposed budget. Printed copies of the proposed budget shall be available at the Office of the Town Clerk, the town public library and at such other locations as the Board may prescribe, at least five days in advance of said hearing.

Those wishing changes in the budget as proposed by the Board of Finance shall communicate their views at the public hearing. After the public hearing the Board shall draft its final recommended budget the third Wednesday in May of each year.

After the public hearing, the Board shall draft its final recommended budget.

The final budget as proposed by the Board of Finance shall be presented for adoption at the Annual Budget Meeting called for that purpose. The Annual Budget Meeting may delete or decrease the budget amounts, but may not increase budgeted amounts nor add additional items into the budget.

Within one week after the acceptance of the annual budget by the Town Meeting, unless otherwise changed by ordinance, the Board of Finance shall meet and lay a tax on the grand list sufficient, in addition to the other estimated yearly income of the Town, to pay the expenses and appropriations of the Town for the current year.

### TOWN OF HADDAM, CT LISTING AND DESCRIPTION OF TOWN FUNDS

#### Name of Fund **Description/Purpose of Fund** The general fund is the principal fund of the Town and is used to account for all activities of the Town, except for those required to be accounted for in another fund. The general fund accounts for the normal recurring activities of the Town including general General Fund government, public safety, public works, health and human services and culture and recreation. These activities are funded principally with property taxes, user fees and State grants. Special Revenue Funds Medical Insurance Reserve Fund This fund is used to account for unanticipated medical insurance costs. Materials Testing This fund is used to account for the fees charged and the cost of material testing. This fund is used to account for the previously federal funded small cities grant and the Small Cities Escrow Fund related revolving loan program. The fund is used to account for any federal or state grants received by the Town not recorded in the general fund. Grants This fund is used to account for the fees charged and collected by state statute to be used for capital purchases. Town Clerk This fund is used to account for the fees charged and collected by state statute to be used for preserving the Town's historic documents. **Historic Documents Preservation** This fund is used to account for monies designated to pay principal and interest on long-**Debt Service Fund** term debt. **Capital Project Funds** This fund is used to account for the items budgeted in the capital budget and that are part of the Town's capital plan. The amount budgeted in the general fund is transferred and spent from this fund. Per the charter, these projects have a 3 year life and if not expended in that time period, either lapse or they must be reappropriated. Capital Nonrecurring Fund This fund is used to account for the Town's road reconstruction program. Road Bond Fund This fund is used to account for contributions and other revenues to purchase open Open Space Fund space. This fund is used to account for the performance bond proceeds that will be used to complete the necessary work related to the Silver Springs Road project. Silver Spring Road Fund Fiduciary Funds

Pension Trust Funds

This fund is used to account for the contributions and payment of pension benefits to eligible Town employees. These monies are restricted to be used for pension benefits.

#### TOWN OF HADDAM, CT 2019-2020 PROPOSED BUDGET

#### PROPOSED REVENUE BUDGET

Revenues	Budgeted 18-19	Projected 19-20	Change from Prior Year	
Town Tax Revenue				
General Property Tax	\$ 29,212,427	\$ 29,312,564	\$ 100,137	
Motor Vehicle Supplemental Tax	250,000	275,000	25,000	
General Property Tax-Prior Year	250,000	250,000	-	
Elderly Tax Credit/Renters Program	(161,000)	(161,000)	-	
Interest & Lien Fees	120,000	120,000	-	
South Central Water Authority	3,000	3,000	-	
Telecommunications Prop Tax Grant	19,869	18,000	(1,869)	
Total General Property Tax	29,694,296	29,817,564	123,268	
Intergovernmental				
Education Cost Sharing	1,774,027	2,008,744	234,717	1
DUI Grants	10,000	10,000	-	
Total Intergovernmental	1,784,027	2,018,744	234,717	
Charges for Services				
Town Clerk Recording Fees	38,000	38,000	-	
Town Clerk fees	5,000	5,000	-	
Transfer Station Permits	110,000	110,000	-	
Real Estate Conveyance Tax	90,000	90,000	-	
Dog License	5,000	5,000	-	
Building and Land Use	125,000	200,000	75,000	2
Cell Tower Rent	2,000	2,000	-	
Photocopy Fees	10,000	10,000	-	
Rental of Public Buildings	2,500	2,500	-	
Recycling Fees	17,000	1,000	(16,000)	
Troopers O T Reimbursement	30,000	30,000	-	
Other Fees	10,000	10,000	-	
Total Charges for Services	444,500	503,500	59,000	
Miscellaneous	10,000	10,000	-	
Interest Income	36,000	75,000	39,000	3
TOTAL NON-TAX REVENUE	2,274,527	2,607,244	332,717	
TOTAL REVENUE ALL SOURCES	\$ 31,968,823	\$ 32,424,808	\$ 455,985	
Subject to change based upon State of CT	adopted budget and related St	tate grant funding		

		20	10 2020 DDC	POSED BUDGET
		20	119-2020 PRC	
			REV	ENUES
	DISCUSSION OF S	GNIFICANT BU	JDGET CHAN	IGES/ITEMS AND NOTES TO BUDGET SUMMARY
		Dollar	%	
	Revenue Line	Change	Change	Explanation
1	Education Cost Sharing	234,717	13.23%	Based upon State proposed budget
2	Building and Land Use	75,000	60.00%	Increase based upon increased fees and activity
3	Interest Income	39,000	108.33%	Increase based upon increase in interest rate

			TOWN OF	HADDAM,	СТ							
		2018	3-2019 PRC	POSED BI	JDGET	Γ	T					
		BY D	EPARTMEN	NT AND FU	NCTION	[	1					
						0040 0000						
	2016-2017	2017-2018	2018-19	YTD		2019-2020		% Change	\$ Change			
	Actual	Actual	Adopted	Expended	Department	Selectmen's		over 18-19	over 18-19			
Line Item Name	Expended	Expended	Budget	12-31-18	Requests	Requests	BOF Proposed		Budget	Notes		
	Lypended	Lypended		Government	Requests	Requests	Boi Proposed	Buuget	Duuget	Notes		
Selectmen	\$ 193,369	\$ 176,061	\$ 183,045		\$ 169,723	\$ 172,723	\$ 172,723	-5.64%	\$ (10,322)	1		
Finance	129,811	132,308	130,459	60,628	120,802	120,801	120,801	-7.40%	(9,658)			
Probate	2,660	2,660	2,661	1,330	2,661	2,661	2,661	0.00%	(0,000)			
Elections	51.681	46,254	49,520	36,542	49,950	49,950		0.87%	430			
Board of Finance	41,326	40,358	42,922	32,296	42,100	42,100		1.00%	428			
Assessor	126,230	125,196	175,737	58,298	134,999	134,999	132,228	-24.76%	(43,509)	2		
Bd of Assessment Appeal	0	50	335	00,200	335	335		0.00%	-			
Tax Collector	75,893	81,485	80,631	36,884	82,677	80,304		-0.41%	(327)			
Treasurer	16,332	14,943	15,181	7,907	5,220	4,620		-69.57%	(10,561)	3		
Town Counsel	84,811	79,155	60,000	19,026	42,500	42,500		-32.50%	(19,500)	4		
Town Clerk	107,367	108,631	111,811	52,762	113,908	113,908	113,908	1.88%	2,097			
Planning & Zoning	9,625	0	200	91	200	200		0.00%	_			
Zoning Board of Appeals	110	110	110	110	110	110		0.00%	-			
Wetlands	0	0	100	75	100	100		0.00%	-			
Central Services	119,431	128,667	130,675	58,328	129,775	129,775	136,064	4.12%	5,389			
Benefits and Insurance	1,049,873	1,154,001	1,204,677	524,420	1,252,255	1,252,255	1,230,577	2.15%	25,900	5		
Economic Development	2,582	10,687	11,500	4,822	17,543	17,543		9.07%	1,043			
Land Use Office	267,322	266,502	277,568	122,575	270,585	270,585	270,585	-2.52%	(6,983)	)		
Conservation	1,500	1,000	2,000	-	2,500	2,500	2,000	0.00%	-			
Contingency	-	-	106,000	-	-	50,000	50,000	-52.83%	(56,000)	6		
Total General Government	2,279,924	2,368,070	2,585,132	1,105,867	2,437,942	2,487,969	2,463,559	-4.70%	(121,573)	)		
			Publi	c Safety								
Fire Protection	172,418	216,860	233,135		334,765	334,765	334,765	43.59%	101,630	7		
Police	362,255	388,662	399,411	34,411	403,140	403,140		5.33%	21,293	8		
Animal Control	18,591	18,560	23,211	8,700	20,997	20,997	20,997	-9.54%	(2,214)	)		
Emergency Management	50	-	7,029	-	7,029	7,029	7,029	0.00%	-			
Fire Marshal	17,868	18,278	20,151	9,174	20,641	20,996	20,996	4.19%	845			
Dispatch Services	113,952	115,042	116,906	87,680	116,906	116,906	118,076	1.00%	1,170			
Total Public Safety	685,135	757,402	799,843	204,358	903,478	903,833	922,567	15.34%	122,724			
				c Works			I					
Public Works	936,142	1,026,004	1,121,466						42,647			
Public Buildings	266,473	274,127	260,039						29,901			
Snow & Ice Removal	234,415	307,294	320,000		323,600				3,600			
Engineering	32,764	52,339	40,000						15,000	11		
Fire Hydrants	401	69	3,000		3,000				-	40		
Waste Disposal	282,192	290,070	306,750		330,160				23,410			
Total Public Works	1,752,387	1,949,902	2,051,255	860,041	2,165,813	2,165,813	2,165,813	5.58%	114,558			
Health and Human Services												
Social Services	73,665	22,509	20,983			27,588	27,588	31.48%	6,605			
Youth & Family	80,000	80,000	87,500						-			

			TOWN	I OF HADDAM, CT
		· · · · · · · · · · · · · · · · · · ·	2018-2019	PROPOSED BUDGET
			EX	PENDITURES
	DISCUSSION	OF SIGNIFICAN	IT BUDGET C	HANGES/ITEMS AND NOTES TO BUDGET SUMMARY
General	and therefore are not includ any salary increases that a provided for in the negotiate	ded in the departmer re approved in the ne ed union contract.	nt increase. A sa	unit the salary lines are currently budgeted at the same amount as the prior year alary contingency line item has been budgeted as part of the contingency budget to fund contracts. Non union employees have historically been given the same increases as the
	Explanations are presented	l for changes in a de	partment budge	t of \$10,000 or more.
	Department	Dollar Change	% Change	Explanation
1	Selectman	(10,322)	-5.64%	Due to the reduction in the 2 selectman salaries and the reduction in the receptionist salary line
2	Assessor	(43,509)	-24.76%	Due to the revaluation amounts included in the prior year budget now being funded in the capital budget
3	Treasurer	(10,561)	-69.57%	Due to the Treasurer's position being eliminate by charter revision. The position is only funded from July 1 to November 15.
4	Town Counsel	(19,500)	-32.50%	Due to a planned reduction in the need for all three types of legal services
5	Benefits and Insurance	25,900	2.15%	Due to estimated 10% increase in health insurance cost
6	Contingency	(56,000)	-52.83%	Reduction due to no unsettled contracts and review of actual prior year use.
7	Fire Protection	101,630	43.59%	Increase is due to a new volunteer incentive plan for each department
8	Police	21,293	5.33%	Increase based upon estimate provided by State
9	Public Works	42,647	3.80%	Due to contractual increases in salaries and increase in the tree removal budget
10	Public Buildings	29,901	11.50%	Due to the increase in utility costs and building maintenance costs

			EXP	ENDITURES					
DISCUSSION OF SIGNIFICANT BUDGET CHANGES/ITEMS AND NOTES TO BUDGET SUMMARY									
11	Engineering	15,000	37.50%	Due to the increase in the number of Town projects requiring engineering services					
12	Waste Disposal	23,410	7.63%	Due to the increase in the tip fee (MIRA)					
13	Senior Services	(16,307)	-29.75%	Due to the combination of the municipal agent responsibilities with the senior center manager position					
14	H/K Recreation Authority	(20,000)	-20.00%	Decrease due to reduction of funding based upon Authority available fund balance					
15	Capital Improvement Budget	195,000	50.00%	Increase is due to the total approved capital improvement budget as follows:					
	Total Capital Improvement budget approved	7,592,250	N/A	See Capital budget 19-20 for details					
	Proposed Bonding	(7,007,250)	N/A	See Capital budget 19-20 for details					
	Net amount included in operating budget.	585,000							
16	Debt Service	557,800	79.09%	Increase due to the proposed new bond issue of \$7,000,000.					
17	Regional School #17	(378,065)	-1.54%	Based upon the Regional School District budget to be sent to referendum.					

		2018	8-2019 PRO	POSED BU	IDGET		1					
										_		
BY DEPARTMENT AND FUNCTION												
										_		
	2016-2017	2017-2018	2018-19	YTD		2019-2020		% Change	\$ Change			
	Actual	Actual	Adopted	Expended	Department	Selectmen's		over 18-19	over 18-19			
Line Item Name	Expended	Expended	Budget	12-31-18	Requests	Requests	BOF Proposed		Budget	Notes		
Senior Services	40,611	49,216	54,811	15,690	38,504	38,504		Ŭ	(16,307)			
Senior Transportation	43,473	41,535	38,405	19,561	40,534	40,534	40,534	5.54%	2,129	-		
Health District	79.971	85,822	90,000	44.811	91,800	91.800			4.164	1		
Water Pollution & Control	7,931	8,061	8,000	678	8,000	8,000	- , -		(4,250)	<u>,</u>		
Ambulance and Paramedic Services	133,346	133,346	93,346	66,673	178,346	93,346	-,		-	1		
Total Health & Human Services	458,997	420,490	393,045	181,861	483,572	398,572			(7,659)	j		
			Culture en									
Haddam Park & Recreation	47.405	42.774	49.500	d Recreation 15.420	44,500	40.500	40.500	-18,18%	(9.000)			
H/K Recreation Authority	109,886	113,606	100,000	80,000	112,005	100,000	- ,		(20,000)			
Culture & Recreation	354,735	359,214	358,231	267,648	370,410	370,410		0.61%	2,200	1 14		
Community Organizations	5.500	5.406	5.000	5.000	8.600	8.600			2,200			
Total Culture and Recreation	517,526	521,000	512,731	368,069	535,515	519,510	- ,	-5.23%	(26,800)	,		
				I Outlay								
Capital Improvement Budget (1)	1,287,780	1,000,000	390,000	390,000	585,000	585,000	585,000	50.00%	195,000	15		
			Daht	Comico								
Debt Service	700,165	497,765	705,315	Service 261,208	688,115	688,115	1,263,115	79.09%	557,800	16		
Debt Service	700,105	497,705	705,515	201,200	000,115	000,115	1,203,115	79.09%	557,800	10		
			Total Tov	wn Budget								
Total Town Budget	7,681,914	6,514,629	7,437,321	3,371,404	7,799,435	7,748,812	8,271,371	11.21%	834,050			
			Edu	cation								
Regional School #17 (2)	23.682.299	24,076,806	24.531.502	13.492.330	24.153.437	24.153.437	24.153.437	-1.54%	(378,065)	) 17		
	20,002,200	24,010,000	24,001,002	10,402,000	24,100,407	24,100,401	24,100,401	1.0470	(070,000)			
Total Budget	\$ 31,364,213	\$ 30,591,435	\$ 31,968,823	\$ 16,863,734	\$ 31,952,872	\$ 31,902,249	\$ 32,424,808	1.43%	\$ 455,985	-		
										-		
			L	k			I	1 1				
(1) Amount is less than capital budge	t project listing by c	lue to State grant	s available to fun	d the project an	d the proposed be	ond issue of \$7,0	000,000 to fund c	ertain proejct	s.			

Line Item Name	2016-17 Actual Expended	2017-18 Actual Expended	2018-19 Adopted Budget	YTD Expended 12-31-18	2019-2020 Dept. Request	2019-2020 Selectmen's Request	BOF 2019-2020 Requests	% Change over 18- 19 Budget				
010 Selectmen												
1st Selectman's Salary	72,701	73,871	75,515	36,314	77,232	77,233	77,233	2.3				
Selectmen's Salaries (2)	10,490	10,612	10,940	5,470	2,000	5,000	5,000	-54.3				
Selectmen's Asst Wages	45,328	45,065	47,170	22,830	48,226	48,226	48,226	2.2				
Receptionist Wages	37,520	19,615	18,720	1,027	10,000	10,000	10,000	-46.6				
Board Meetings Payroll	1,358	910	3,559	314	2,500	2,500	2,500					
TOB Coverage	5,482	5,701	2,880	2,493	5,000	5,000	5,000					
Sundries	172	286	1,000	45	1,000	1,000	1,000	0.0				
Outside Contractors	12,610	2,012	4,000	3,000	4,000	4,000	4,000	0.0				
Professional Development	145	606	1,000	609	1,250	1,250	1,250	25.0				
Mileage	1,112	1,023	1,000	419	1,000	1,000	1,000	0.0				
Dues and Membership	16,077	16,361	17,261	17,252	17,514	17,514	17,514	1.5				
Dept Total	202,994	176,061	183,045	89,773	169,723	172,723	172,723	-5.6				
011-Finance Department												
Part Time Finance Director	61.413	66.581	62,500	29,972	63,906	63.906	63,906	2.2				
Financial/Office Coordinator	66,748	65.442	64.659	29.976	53,595	53,595	53.595					
Professional Development	846	131	2,500	189	2,500	2,500	2,500	0.0				
Mileage	804	155	800	491	800	800	800					
Dept. Total	129,811	132,308	130,459	60,628	120,802	120,801	120,801	-7.4				
•	,	,		,	,	,	,					
			015 Probate									
Probate Court Service Contract	2,660	2,660	2,661	1,330	2,661	2,661	2,661	0.0				
Dept Total	2,660	2.660	2.661	1,330	2.661	2.661	2.661	0.0				
- · F · · · · ·	,	,	020 Elections		,	,	,					
ROV Election Wages	20.739	19.778	21.970	16.979	23.000	23.000	23.000	4.7				
Scanner Adjustments	1,600	1,600	1,600	1,600	1,600	1,600	1,600					
Election Wages	17.374	14,350	15,000	9,023	16,000	16,000	16,000					
Food	1,436	1,429	1,500	1.206	1,500	1.500	1,500					
Conferences/Education	3,535	2,262	3,000	1,200	2,000	2,000	2,000					
National Change of Address	60	75	<u> </u>	1,300	2,000	2,000	2,000					
Equipment	271	47	100	-	150	150	150					
Election Supplies	5,847	6,196	5,500	5,908	5,000	- 5,000	5,000					
ROV Mileage	5,647	134	350	140	300	300	300					
Election Workers Mileage	178	234	200	140	250	250	250	-				
ROVAC Dues	178	150	150	175	150	150	250					
Dept Total	51,681	46.254	49.520	36,542	49.950	49.950	49,950					
	51,001	40,204	49,020	30,342	49,950	49,950	49,900	0.9				

	2016-17 Actual		2018-19 Adopted		2019-2020 Dept.	2019-2020 Selectmen's	BOF 2019-2020	% Change over 18-
Line Item Name	Expended	2017-18 Actual Expended	Budget	YTD Expended 12-31-18	Request	Request	Requests	19 Budget
		· ·		1		•		
			025 Board of Finance					-
Secretary	1,497	858	3,322	296	2,500	2,500	2,500	
Audits	39,500	39,500	39,500	32,000	39,500	39,500	40,750	
Town Report Expenses	329	-	100		100	100	100	
Dept Total	41,326	40,358	42,922	32,296	42,100	42,100	43,350	1.0
			030 Assessor					
Assessor Salary	79,030	76,799	76,648	35,096	74,643	74,643	74,643	-2.6
Asst Assessor Wages	40,473	39,610	44,874	20,766	46,778	46,778	44,007	-1.9
Assessor Consultant/Pers Prop (New)	10,110	5.000	5,000		5,000	5.000	5,000	
Update Maps	281	506	500		500	500	500	
Professional Development	2,634	1,374	3,000	285	3,000	3,000	3,000	
Printing	1,355	684	1,500	762	1.883	1.883	1.883	25.5
Revaluation - Labor	.,		33,073	-	-	.,	0	
Revaluation - Technology			5,000	-	-		0	
Pricing Schedule	550	-	600	715	950	950	950	
Car Mileage	1,906	1,223	5,542	246	2,245	2,245	2,245	-59.5
Dept Total	126,230	125,196	175,737	58,298	134,999	134,999	132,228	-24.8
		035 Bo	bard of Assessment	- • •		40	10	
Secretary		50	<u> </u>	-	<u> </u>	10 300	10	
Professional Development		50		-			300	
Mileage		50	25 335	-	25 335	25 335	25 335	
Dept Total	-	50	335	-	335	335	330	0.0
			040 Tax Collector					
Tax Collector's Salary	48,737	49,608	50,711	24,387	52,233	51,852	51,852	
Assistant Tax Collector	20,893	21,486	22,000		24,487	22,495	22,495	
Mailing Services	101	1,445	150		150	150	150	
Professional Development	1,133	921	935	273	740	740	740	
MV put-ons	250	250	300	250	300	300	300	
Printing-Tax Bills/Rate Book	4,289	7,505	6,085	-	4,467	4,467	4,467	-26.6
Mileage	489	269	450		300	300	300	
Dept Total	75,893	81,485	80,631	36,884	82,677	80,304	80,304	-0.4
· · · · · · · · · · · · · · · · · · ·			045 Treasurer					
Treasurer Salary	14,078	14,560	14,681		5,000	4,400	4,400	
Mileage	310	320	300		120	120	120	
Bank Charges	1,944	63	200	45	100	100	100	
Dept Total	16,332	14,943	15,181	7,907	5,220	4,620	4,620	-69.6

Line Item Name	2016-17 Actual Expended	2017-18 Actual Expended	2018-19 Adopted Budget	YTD Expended 12-31-18	2019-2020 Dept. Request	2019-2020 Selectmen's Request	BOF 2019-2020 Requests	% Change over 18- 19 Budget				
	050 Town Counsel											
Legal Counsel	44,993	33,080	35,000		25,000	25,000	25,000	-28.6				
Labor Counsel	37.487	37.806	10,000	8,154	7.500	7.500	7,500					
P&Z Counsel	2.331	8.270	15,000	1.092	10.000	10.000	8.000					
Dept Total	84,811	79,155	60,000	19,026	42,500	42,500	40,500	-32.5				
					,,		-,					
055 Town Clerk												
Town Clerk's Salary	56,339	57,345	58,625	28,190	59,945	59,945	59,945	2.3				
Asst Town Clerk Wages	42,793	44,800	45,611	21,975	46,638	46,638	46,638					
Conferences	1,094	733	1,300	410	1,050	1,050	1,050	-19.2				
Record Books & Maps	4,580	3,498	3,500	173	3,600	3,600	3,600	2.9				
Codifiction Maintenance	1,195	1,195	1,200	1,195	1,200	1,200	1,200					
Mileage	311	81	225	23	175	175	175	-22.2				
Dues	175	175	225	25	200	200	200	-11.1				
Election Expenses	375	311	625	771	600	600	600					
Vital Statistics	505	493	500	-	500	500	500					
Dept Total	107,367	108,631	111,811	52,762	113,908	113,908	113,908	1.9				
		1	070 Planning & Zoni			· · · · · ·						
Conference Fees	-	-	200	91	200	200	200	0.0				
		1	075 ZBA			· · · · · ·						
Dues & Meetings	110	110	110	110	110	110	110	0.0				
		1	085 Wetlands									
Wetlands Activities	-	-	100	75	100	100	100	0.0				
			090 Central Service	s								
Web Updates	98	-	-	-	-	-	-	0.0				
Payroll Processing	7,785	7,783	8,275	3,910	8,275	8,275	8,275					
Staff Development		-	2,500	150	2,500	2,500	2,500					
Equipment	3,016	754	10,000	450	5,000	5,000	5,000					
Legal Notices	8,001	21,726	6,000	3,846	6,000	6,000	6,000	0.0				
Stationery & Office Supplies	5,024	4,119	5,150	2,379	5,000	5,000	5,000					
Postage	12,170	12,684	15,500	(1,072)	15,000	15,000	15,000					
IT Maintenance/Support	66,343	67,654	72,250	42,758	74,000	74,000	80,289					
Office Equip. Maint Comb W/Equip)	1,155	-	-	-	-	-	-	0.0				
Copy Machine Supplies	10,769	11,085	8,000	4,980	11,000	11,000	11,000					
Building Supplies	2,225	2,862	3,000	926	3,000	3,000	3,000					
Computer Supplies	2,847	-	0	-	-	0	0	0.0				
Dept Total	119,431	128,667	130,675	58,328	129,775	129,775	136,064	4.1				

Line Item Name	2016-17 Actual Expended	2017-18 Actual Expended	2018-19 Adopted Budget	YTD Expended 12-31-18	2019-2020 Dept. Request	2019-2020 Selectmen's Request	BOF 2019-2020 Requests	% Change over 18- 19 Budget					
095 Insurance/Benefits													
CIGNA Health	412,271	494,662	429,000	232,453	471,900	471,900	471,900	10.0					
Uninsured Loss		4,288	10,000	817	10,000	10,000	10,000	0.0					
Group Term Life Insurance	12,743	17,589	12,600	4,746	12,600	12,600	12,600	0.0					
Social Security	107,927	104,645	120,000	49,026	100,000	100,000	100,000	-16.7					
Retirement Plan	273,000	255,963	312,786	78,197	312,786	312,786	312,786	0.0					
Deferred 457 Plan			15,000	-	20,000	20,000	20,000	33.3					
Fire Dept Incentive	96,615	107,708	102,678	25,670	102,678	102,678	102,678	0.0					
Pension Consultant	13,478	-	14,000	-	14,000	14,000	14,000	0.0					
State Unemployment		4,276	1,000	-	1,000	1,000	1,000	0.0					
Worker's Compensation	56,705	68,046	78,253	58,690	89,995	89,995	78,253	0.0					
All Other Insurances	5,152	10,453	10,000	326	8,000	8,000	8,000	-20.0					
Liability Insurance	71,981	86,372	99,360	74,496	109,296	109,296	99,360	0.0					
Dept Total	1,049,873	1,154,001	1,204,677	524,420	1,252,255	1,252,255	1,230,577	2.1					
			0 Economic Develop										
EDC Part Time	1,160	6,336	5,000	4,495	11,043	11,043	11,043	120.9					
Mileage	-	-	1,000	-	1,000	1,000	500	-50.0					
Marketing	1,422	4,350	5,500	328	5,500	5,500	1,000	-81.8					
Dept Total	2,582	10,687	11,500	4,822	17,543	17,543	12,543	9.1					
	-		125 Land Use			. <u></u>							
Town Planner	74,889	76,523	78,243		79,763	79,763	79,763	1.94					
Building Official	66,490	67,680	69,197	33,271	70,754	70,754	70,754	2.25					
LUO Coordinator (M)	35,929	36,904	38,542	11,449	26,585	26,585	26,585	-31.02					
Commission Secy	12,182	13,303	13,346		13,647	13,647	13,647	2.26					
ZEO/WEO	33,233	31,138	31,834	15,427	32,551	32,551	32,551	2.25					
LUO Coordinator (D)	36,418	37,430	39,056		39,935	39,935	39,935	2.25					
Maps/Equip./Pub	2,054	346	2,000		2,000	2,000	2,000	0.0					
Contractual Serv. (Bldg. Insp.)	885	585	1,500		1,500	1,500	1,500	0.0					
CT Main St. Center	500	500	500		500	500	500	0.0					
Professional Development	3,031	1,249	2,500	327	2,500	2,500	2,500	0.0					
Equipment		175	0	-	-	0	0	0.0					
Mileage (L)	416	141	750		750	750	750	0.0					
Mileage(Bldg.)	1,296	528	100		100	100	100	0.0					
Dept Total	267,322	266,502	277,568	122,575	270,585	270,585	270,585	-2.5					
			130 Conservation	Г Т Т Т Т Т Т Т Т Т Т Т Т Т Т Т Т Т Т Т									
Conservation Activities	1,000		1,000		500	500	1,000	0.0					
Salmon River Watershed	500	1,000	1,000	0	2,000	2,000	1,000	0.0					
Dept Total	1,500	1,000	2,000	-	2,500	2,500	2,000	0.0					

Contingency         Salary Contingency         Dept Total         GENERAL GOVERNMENT         Building & Property         Vehicle Fuel         Small Equip/.Maint/Suppl         Medical Supplies	- - ( 2,279,924	- - - 0	150 Contingency 80,000 26,000															
Salary Contingency         Dept Total         GENERAL GOVERNMENT         Building & Property         Vehicle Fuel         Small Equip/.Maint/Suppl		- - 0 0	,	-														
Dept Total  GENERAL GOVERNMENT  Building & Property Vehicle Fuel Small Equip/.Maint/Suppl		- 0	26,000	1		50,000	50,000	-37.5										
GENERAL GOVERNMENT		0	20,000	-		0		0.0										
Building & Property Vehicle Fuel Small Equip/.Maint/Suppl	2,279,924		106,000	0	-	50,000	50,000	-52.8										
Building & Property Vehicle Fuel Small Equip/.Maint/Suppl	2,279,924					, , , , , , , , , , , , , , , , , , ,	,											
Vehicle Fuel Small Equip/.Maint/Suppl		2,368,070	2,585,132	1,105,867	2,437,942	2,487,969	2,463,559	-4.7										
Vehicle Fuel Small Equip/.Maint/Suppl																		
Vehicle Fuel Small Equip/.Maint/Suppl			200 Haddam V. F. D	).														
Vehicle Fuel Small Equip/.Maint/Suppl																		
Small Equip/.Maint/Suppl	22,504		26,450		29,650	29,650	29,650	12.1										
	3,707	5,073	4,500		4,500	4,500	4,500	0.0										
	9,384	30,486	40,750	20,644	71,705	71,705	71,705	76.0										
	15,953		-	-	-	-	-	0.0										
Radio Maintenance	5,565		-	-	-	-	-	0.0										
Small Equip Maintenance	14,645		-	-	-	-	-	0.0										
Truck Maintenance	22,140		26,475	14,067	31,275	31,275	31,275	18.1										
Emergency Truck Repairs	8,516		-	-	-	-	-	0.0										
Adm./Personnel/Other	14,875	40,254	36,560	13,470	98,055		43,055	17.8										
Incentive Plan	07 500	04.004	00.050			55,000	55,000	0.0										
Capital Expenses	27,586		29,950		-	-	-	-100.0										
Dept Total	144,874	162,467	164,685	56,900	235,185	235,185	235,185	42.8										
			201 Haddam Neck V. F															
Duilding 9 Deenarty	5,104		14,000		10,500	10,500	10,500	25.0										
Building & Property Vehicle Fuel	5,104		14,000	3,021	1,500	1,500	10,500	-25.0 0.0										
Small Equip/.Maint/Suppl	500		10,300	1,344	30,280	30,280	30,280	194.0										
Medical Supplies	732		10,300	1,344	30,200	30,200	30,200	0.0										
Radio Maintenance	36		-	-		-		0.0										
Equipment, Maint. & Supplies	50	-		-				0.0										
Truck Maintenance	7,462	15.045	12,000	-	12,000	12,000	12,000	0.0										
Emergency Truck Repairs	1,325		12,000	<u> </u>	12,000	12,000	12,000	0.0										
Adm./Personnel/Other	3,735		11.650	3,130	45,300	13.300	13,300	14.2										
Incentive Plan	5,755	11,010	11,000	5,150	40,000	32,000	32,000	0.0										
Capital Expenses			1	1 1		JZ.000	JZ.000	0.0										
Dept Total	8 003	12 7/9	10.000	1 1			,	-100.0										
	8,093 <b>27,543</b>	-) -	19,000 <b>68,450</b>	- 7,495	- 99,580	- 99,580		-100.0 45.5										

School Quard         5.615         5.68         2.426         -	Line Item Name	2016-17 Actual Expended	2017-18 Actual Expended	2018-19 Adopted Budget	YTD Expended 12-31-18	2019-2020 Dept. Request	2019-2020 Selectmen's Request	BOF 2019-2020 Requests	% Change over 18- 19 Budget				
School Guard         5.615         5.689         5.786         2.426         -         -         -         -         1000           State Police         301,300         312,284         528,025         -         339,515         349,516         339,515         349,515         349,515         349,515         349,515         349,515 <th></th> <th>Expended</th> <th>2011-10 Actual Expended</th> <th>0</th> <th></th> <th>Request</th> <th>Request</th> <th>Requests</th> <th>15 Dudget</th>		Expended	2011-10 Actual Expended	0		Request	Request	Requests	15 Dudget				
State Police         301 300         315,284         329,625          339,515         339,515         357,076         8.8           Emergency/Special Duty         637,776         64,800         60,000         30,680         60,000         60,000         60,000         60,000         60,000         60,000         60,000         60,000         60,000         60,000         1,	School Guard	5.615	5 689		2 4 2 6	_			-100.0				
Emergency/Special Duty         63.776         64.800         60.000         30.680         60.000			- )		2,420	339 515	339 515						
Internet         974         2,291         2,500         1,050         2,625         2,625         2,625         2,625         2,625         2,625         2,625         2,625         2,625         2,625         2,625         2,625         2,625         2,625         2,625         2,625         2,625         3,622         2,625         3,622         2,625         3,623         3,623         3,641         4,03,140         4,03,140         4,03,140         4,03,140         4,02,704         5,33           Dog Varden's Salary         15,375         16,036         6,218         16,397         16,397         16,397         16,397         12,397         22,2           Pick-up Coverage         -         500         6,001         600         600         600         0					30 680								
Supplies         590         598         1,000         -         1,000         1,000         1,000         -		,			,	,	,						
Dept Total         362,255         388,662         399,411         34,411         403,140         420,704         5.           Dog Warden's Salary         15,375         16,083         16,036         8,218         16,397         16,397         2,2           Dog Warden's Salary         15,375         16,083         16,036         8,218         16,397         16,397         2,2           Dog Tags         442         259         600         600         600         600         0 <td< td=""><td></td><td>- · ·</td><td>) -</td><td></td><td>-</td><td>1</td><td>,</td><td></td><td></td></td<>		- · ·	) -		-	1	,						
Dog Warden's Salary         15,375         16,083         16,036         8,218         16,397         16,307         16,397         16,397				) = = =	34,411	)	,	,	5.3				
Dog Warden's Salary         15,375         16,083         16,036         8,218         16,397         16,307         16,397         16,397				· ·				· · · ·					
Pick-up Coverage         500         500         500         500         500         500         00           Dog Tags         442         259         600         600         600         600         600         0 <t< td=""><td></td><td>•</td><td></td><td>215 Animal Contro</td><td></td><td></td><td></td><td></td><td></td></t<>		•		215 Animal Contro									
Dog Tags         442         259         600         600         600         600         600         0           Dog Warden Expense         -         -         75         -         0         0         -100           Pound Exp / Larkin         1,735         1,315         2,000         191         1,000         1,000         -50.           Miscellaneous Expense         1,039         904         4,000         291         2,500         2,500         2,500         -37.           Dept Total         18,591         18,560         23,211         8,700         20,997         20,997         -9.           Communications-DEHMS         -         1,210         -         1,210         1,210         1,210         0.           Communications-DEHMS         -         -         4,819         -         4,819         4,819         4,819         0.           Emergency Management         50         -         7,029         7,029         7,029         0.           Emergency Management         50         -         7,029         -         7,029         7,029         0.           Portotal         50         -         7,029         -         7,029	Dog Warden's Salary	15,375	16,083	16,036	8,218	16,397	16,397	16,397	2.25				
Dog Warden Expense         -         75         -         0         0         -100           Pound Exp / Larkin         1,735         1,315         2,000         191         1,000         1,000         1,000         -500           Miscellaneous Expense         1,039         904         4,000         291         2,500         2,500         2,500         -37.           Dept Total         18,591         18,660         23,211         8,700         20,997         20,997         20,997         -9.           Communications-DEHMS         -         1,210         -         1,210         1,210         1,210         1,210         1,210         1,210         0.         1,000         1,000         1,000         0.	Pick-up Coverage		-	500		500	500	500	0.0				
Pound Exp / Larkin         1,735         1,315         2,000         191         1,000         1,000         1,000         -500           Miscellaneous Expense         1,039         904         4,000         291         2,500         2,50	Dog Tags	442	259	600		600	600	600	0.0				
Miscellaneous Expense         1.039         904         4,000         291         2,500         2,500         2,500         -37.           Dept Total         18,591         18,560         23,211         8,700         20,997         20,997         20,997         -9.           Communications-DEHMS         -         -         1,210         -         1,210         1,210         1,210         1,210         0.           Misc Equip & Supplies         -         -         4,819         -         4,819         4,819         4,819         4,819         4,819         0.         0.           Dept Total         50         -         1,000         -         1,000         1,000         0.00         0.           Dept Total         50         -         7,029         -         7,029         7,029         0.00         0.           Erre Marshal Salary         15,121         15,505         15,771         7,885         15,771         16,126         16,262         1.520         18.           Professional Development         2.00         1,110         1.280         32.00         15,20         15,20         18.           Mileage         1.91         318         75.0         9	Dog Warden Expense	-	-	75		-	•	0	-100.0				
Dept Total         18,591         18,660         23,211         8,700         20,997         20,997         20,997         9.9           Communications-DEHMS         -         1,210         -         1,210         1,210         1,210         0.0           Misc Equip & Supplies         -         -         4,819         4,819         4,819         4,819         0.0           Emergency Management         50         -         1,000         -         1,000         1,000         1,000         0.000 <t< td=""><td>Pound Exp / Larkin</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	Pound Exp / Larkin												
220 Emergency Management         1.210         1.210         1.210         1.210         0.2	Miscellaneous Expense	1,039	904	4,000	291	2,500	2,500	2,500	-37.5				
Communications-DEHMS         -         1,210         1,210         1,210         1,210         0.           Mise Equip & Supplies         -         -         4,819         -         4,819         4,819         4,819         4,819         0.0           Emergency Management         50         -         1,000         -         1,000         1,000         0.000	Dept Total	18,591	18,560	23,211	8,700	20,997	20,997	20,997	-9.5				
Communications-DEHMS         -         1,210         1,210         1,210         1,210         0.           Mise Equip & Supplies         -         -         4,819         -         4,819         4,819         4,819         4,819         0.0           Emergency Management         50         -         1,000         -         1,000         1,000         0.000													
Misc Equip & Supplies         -         -         4,819         -         4,819         4,819         4,819         4,819         4,819         0.           Emergency Management         50         -         1,000         -         1,000         1,000         1,000         0.00           Dept Total         50         -         7,029         -         7,029         7,029         0.0           Let the second of the seco													
Emergency Management         50         -         1,000         -         1,000         1,000         1,000         0.00           Dept Total         50         -         7,029         -         7,029         7,029         7,029         0.00           Emergency Management         50         -         7,029         -         7,029         7,029         7,029         0.00           Dept Total         -         -         -         -         -         -         -         -         -         -         -         -         0.00			-		-								
Dept Total         50         7,029         7,029         7,029         7,029         7,029         0.0           Image: Constraint of the start of the s		-	-		-	,	,	,					
Line         Line <thline< th="">         Line         Line         <thl< td=""><td></td><td></td><td>-</td><td>)</td><td>-</td><td></td><td>,</td><td></td><td></td></thl<></thline<>			-	)	-		,						
Fire Marshal Salary         15,121         15,505         15,771         7,885         15,771         16,126         16,126         2.           Deputy Fire Marshal         200         1,110         1,280         320         1,520 <td< td=""><td>Dept Total</td><td>50</td><td>-</td><td>7,029</td><td>-</td><td>7,029</td><td>7,029</td><td>7,029</td><td>0.0</td></td<>	Dept Total	50	-	7,029	-	7,029	7,029	7,029	0.0				
Fire Marshal Salary         15,121         15,505         15,771         7,885         15,771         16,126         16,126         2.           Deputy Fire Marshal         200         1,110         1,280         320         1,520 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>													
Deputy Fire Marshal         200         1,110         1,280         320         1,520									-				
Professional Development         175         300         600         300         600         600         600         0.0           Equipment         2,066         956         1,500         572         1,750         1,750         1,750         1,600         16.           Mileage         191         318         750         97         750         750         750         0.0           Dues & Membership         115         90         250         250         250         250         0.0           Dept Total         17,868         18,278         20,151         9,174         20,641         20,996         20,996         4.           Valley Shore Emergency         113,952         115,042         116,906         87,680         116,906         116,906         118,076         1.									2.3				
Equipment         2,066         956         1,500         572         1,750         1,750         1,750         1,750         1,60           Mileage         191         318         750         97         750         750         750         0.0           Dues & Membership         115         90         250         250         250         250         0.0           Dept Total         17,868         18,278         20,151         9,174         20,641         20,996         20,996         4.           Control         Contr			,	,		,	,	,	18.8				
Mileage         191         318         750         97         750         750         750         0.0           Dues & Membership         115         90         250         250         250         250         0.0           Dept Total         17,868         18,278         20,151         9,174         20,641         20,996         20,996         4.           Less         230 Dispatrch Services         230 Dispatrch Services         116,906         116,906         116,906         116,906         116,906         116,906         116,906         118,076         1.									0.0				
Dues & Membership         115         90         250         250         250         250         0.0           Dept Total         17,868         18,278         20,151         9,174         20,641         20,996         20,996         4.0           Less & Membership         Image: Comparison of the second se					-				16.7				
Dept Total         17,868         18,278         20,151         9,174         20,641         20,996         20,996         4.           Image: Constraint of the structure of					97				0.0				
230 Dispatrch Services           Valley Shore Emergency         113,952         115,042         116,906         87,680         116,906         116,906         118,076         1									0.0				
Valley Shore Emergency         113,952         115,042         116,906         87,680         116,906         116,906         118,076         1	Dept Total	17,868	18,278	20,151	9,174	20,641	20,996	20,996	4.2				
Valley Shore Emergency         113,952         115,042         116,906         87,680         116,906         116,906         118,076         1													
	Valley Oham Emerana	440.050				440.000	440.000	440.070	1.0				
TOTAL PUBLIC SAFETY         685,134         757,402         799,843         204,358         903,478         903,833         922,567         15.	valley Shore Emergency	113,952	115,042	116,906	87,680	116,906	116,906	118,076	1.0				
101AL FODLIO SALETT 000,134 101,402 139,043 204,330 303,410 903,033 922,301 15.		685 124	757 402	700 042	204.259	003 479	003 022	022 567	15.2				
		003,134	151,402	199,043	204,330	903,470	503,033	522,307	15.5				

	2016-17 Actual		2018-19 Adopted		2019-2020 Dept.	2019-2020 Selectmen's	BOF 2019-2020	% Change over 18-
Line Item Name	Expended	2017-18 Actual Expended	Budget	YTD Expended 12-31-18	Request	Request	Requests	19 Budget
			300 Public Works					
Administrative Salaries	-	-	109,554	54,212	112,019	112,019	112,019	2.3
Regular Labor	526,702	507,403	415,012	186,208	424,350	424,350	424,350	2.3
Overtime Labor	4,247	4,858	15,000	5,605	10,000	10,000	10,000	-33.3
Seasonal	-	-	-	-	8,400	8,400	8,400	0.0
Tree Warden-Prof. Dev.	2,500	-	-	-	1,000	1,000	1,000	0.0
Outside Contractors	90,476	70,103	110,000	28,168	110,000	110,000	110,000	0.0
Tree Removall	34,100	48,625	50,000	24,007	70,000	70,000	70,000	40.0
Professional Development	120	-	2,000	75	1,500	1,500	1,500	-25.0
Minor Equip & Repairs	90,474	129,712	110,000	54,919	110,000	110,000	110,000	0.0
OSHA-Federal Regulation	1,759	1,403	2,500	319	1,500	1,500	1,500	-40.0
Vehicle Fuel	36,895	54,158	50,000	22,088	50,000	50,000	50,000	0.0
Refuse/Minor Repairs & Supplies	1,630	994	1,000	369	1,000	1,000	1,000	0.0
Rental of Storage Building	36,000	36,000	42,000	20,000	42,000	42,000	42,000	0.0
Supplies	1,914	2,708	2,000	1,409	2,000	2,000	2,000	0.0
Road Materials Rep & Maint.	100,012	157,711	200,000	154,379	200,000	200,000	200,000	0.0
Signs	6,398	7,110	7,000	2,479	14,200	14,200	14,200	102.9
Dues and Subscriptions	2,914	5,219	5,400	2,688	6,144	6,144	6,144	13.8
Dept Total	936,142	1,026,004	1,121,466	556,925	1,164,113	1,164,113	1,164,113	3.8
			310 Public Building					
Custodial Wages	49.187	49.440	48,389		50,815	50,815	50,815	5.0
H20 Rental/Alarm Maint.	2,744	2,685	3,100	23,003	2,500	2,500	2,500	
Rubbish Removal	5,103	4,045	5,500	3,447	6,600	6,600	6,600	
Mileage Custodian	452	4,040 61	50		25	25	25	
Telephones	25,579	26.372	18,000	12,562	18,000	18.000	18,000	
Heating Fuel	26,491	25,979	30,000	7,724	30,000	30,000	30,000	
Electric	69,724	63,085	55,000	25,932	65,000	65,000	65,000	18.2
Propane	2,667	12,671	10,000	3,437	10,000	10,000	10,000	
Street Lighting	42.388	40.058	40.000	16,815	47.000	47.000	47.000	
Maint of Town Property/Bldgs	42,137	49,732	50,000	20,994	60,000	60,000	60,000	
Dept Total	266,473	274,127	260.039	116,789	289,940	289.940	289.940	11.5
	200,410		200,000	110,100	200,010	200,040	200,040	11.0
		3	25 Snow & Ice Remo	val				
Snow & Ice Removal O/T	38,209	50,265	80,000	5,746	80,000	80,000	80,000	
Contract Services	60,008	99,626	80,000	3,052	80,000	80,000	80,000	
Plow Blades/Sander	10,092	9,985	10,000	-	7,500	7,500	7,500	-25.0
Sand-Snow & Ice Removal	55,350	59,100	80,000	9,132	6,100	6,100	6,100	-92.4
Salt for Ice Removal	70,757	88,318	70,000	14,491	150,000	150,000	150,000	114.3
Dept Total	234,415	307,294	320,000	32,421	323,600	323,600	323,600	1.1
	00 70 1	<b></b>	327 Engineering	<b>7</b> 000				07.5
Town Engineer Services	32,764	52,339	40,000	7,638	55,000	55,000	55,000	37.5
			330 Fire Hydrants					
Maint/Hydrants Tanks	401	69	3.000	_	3,000	3,000	3,000	0.0
		03	5,000		5,000	5,000	3,000	0.0
		1 1				1 1		

Line Item Name	2016-17 Actual Expended	2017-18 Actual Expended	2018-19 Adopted Budget	YTD Expended 12-31-18	2019-2020 Dept. Request	2019-2020 Selectmen's Request	BOF 2019-2020 Requests	% Change over 18- 19 Budget
			335 Waste Disposa					
Custodian Wst Trsf Sta	55,477	55,628	56,000	30,682	57,260	57,260	57,260	
Land Fill Monitoring	15,901	11,793	15,000	7,484	15,000	15,000	15,000	0.0
Electric	4,760	4,483	4,500	1,630	5,400	5,400	5,400	
MSW Disposal Fee	91,817	96,238	100,000	41,687	117,000	117,000	117,000	
MSW Transportation	-	-	500	-			0	-100.0
Bulky Waste Disposal Fee	69,232	79,416	80,000	29,480	80,000	80,000	80,000	0.0
Bulky Waste Transport	-	-	500	-	500	500	500	
Recycling	9,532	8,111	7,500	5,316	8,000	8,000	8,000	
HH Hazard Waste Collection	13,908	13,449	20,000	11,841	20,000	20,000	20,000	
Brush Disposal	10,750	14,500	15,750	13,880	20,000	20,000	20,000	
Maintenance of Site	10,816	6,452	7000	4,269	7,000	7,000	7,000	0.0
Dept Total	282,192	290,070	306,750	146,269	330,160	330,160	330,160	7.6
TOTAL PUBLIC WORKS	1,752,387	1,949,902	2,051,255	860,041	2,165,813	2,165,813	2,165,813	5.6
			400 Social Services					
Haddam Public Health	73,665	-	-	-	-	-	-	
SS Coordinator/Municipal Agent		19,742	18,983	12,487	25,588	25,588	25,588	34.8
Prof. Dev.			500		500	500	500	
Mileage			500	26	500	500	500	
Supplies	-	2,767	1,000	60	1,000	1,000	1,000	
Dept Total	73,665	22,509	20,983	12,573	27,588	27,588	27,588	31.5
			5 Youth & Family Ser					
Youth & Family Services	80,000	80,000	87,500	21,875	98,800	98,800	87,500	0.0

	2016-17 Actual		2018-19 Adopted		2019-2020 Dept.	2019-2020 Selectmen's	BOF 2019-2020	% Change over 18-
Line Item Name	Expended	2017-18 Actual Expended	Budget	YTD Expended 12-31-18	Request	Request	Requests	19 Budget
			410 Senior Services					
Municipal Agent Salary	13,810	18,923	21,889		-	-	-	-100.0
Sr Center Manager Wages	16,038	21,891	20,067	11,773	25,649	25,649	25,649	
Sr. Center Activities	809	3,279	5,000	1,039	5,000	5,000	5,000	
Mileage	110	-	300	55	300	300	300	0.0
Internet	536	1,764	1,855	754	1,855	1,855	1,855	
Club Sixty	2,417	2,000	2,000	1,877	2,000	2,000	2,000	
Committee on Aging	980	1,199	1,200	-	1,200	1,200	1,200	
Special Events	1,126	-	-	-	-	-	(	0.0
Meals for the Elderly	4,786	160	2,500	-	2,500	2,500	2,500	
Dept Total	40,611	49,216	54,811	15,690	38,504	38,504	38,504	-29.8
On Man Driven Weiner	00.040		5 Senior Transporta		00.004	00.004	22.62	
Sr Van Driver Wages Substitute Driver	36,246	36,026	<u>31,505</u> 1,500	,	33,634	33,634 1,500	33,634 1,500	
Vehicle Fuel	1,598 2,187	1,650 2,163	2,500		1,500 2,500	2,500	2,500	
Maintenance	3.442	1,697	2,500		2,500	2,500	2,300	
Dept Total	43,473	41,535	38,405	19,561	40,534	40,534	40,534	
	45,475	41,555	418 Health	19,501	40,334	+0,334	+0,534	0.0
Health District	79,971	85,822	90,000	44,811	91,800	91,800	94,164	4.6
		/ -		,-		. ,		
		420 Wate	r Pollution Control &	Monitoring				
Water Poll Control & Monitoring	7,931	8,061	8,000	678	8,000	8,000	3,750	-53.1
			addam Ambulance S					1
Contractual Services	125,000	125,000	85,000		170,000	85,000	85,000	
Middlesex Hospital Paramedics	8,346	8,346	8,346	4,173	8,346	8,346	8,346	
Dept Total	133,346	133,346	93,346	66,673	178,346	93,346	93,346	0.0
TOTAL HEALTH & WELFARE	458,997	420,490	393,045	181,861	483,572	398,572	385,386	(41.2)
	400,001	120,100	000,040	101,001	400,012	000,012	000,000	()
		503 Hadda	m Park & Recreation					
Field Maintenance	38,317	33,814	40,000	13,812	37,000	37,000	37,000	
Sanitary Facilities	2,176	2,359	2,500	1,608	2,500	2,500	2,500	0.0
Expand Rec Opportunities	6,912	6,601	7,000		5,000	1,000	1,000	-85.7
Dept Total	47,405	42,774	49,500	15,420	44,500	40,500	40,500	-18.2
De sus etiles: As the site	400.000		H/K Recreation Aut		440.005	400.000	00.000	
Recreation Authority	109,886	113,606	100,000	80,000	112,005	100,000	80,000	-20.0
		5	15 Culture & Recreat	lion				
Village Park Society	3.000	3,500	3,500		3,500	3,500	3,500	0.0
Brainerd Memorial Library	345,156	345,156	345,156	,	355,135	355,135	345,156	
Haddam River Days	5,000	5,000	7,800		10,000	10,000	10,000	
Veteran's Museum Supplies	501	248	500	281	500	500	500	
Parades	1,078	5,311	1,275	-	1,275	1,275	1.275	0.0
Dept Total	354,735	359,214	358,231	267,648	370,410	370,410	/ -	0.6

Line Item Name	2016-17 Actual Expended	2017-18 Actual Expended	2018-19 Adopted Budget	YTD Expended 12-31-18	2019-2020 Dept. Request	2019-2020 Selectmen's Request	BOF 2019-2020 Requests	% Change over 18- 19 Budget
		520	Community Organiz	ations				
Haddam Historical Society	2,500	2,000	2,000	2,000	5,600	5,600	2,000	0.0
Higganum Cemetery Assoc.	3,000	3,000	3,000	3,000	3,000	3,000	3,000	0.0
Regional Mental Health Board	-	406	-	-	-	-	-	100.0
Dept Total	5,500	5,406	5,000	5,000	8,600	8,600	5,000	0.0
TOTAL CULTURE & RECREATION	517,525	521,000	512,731	368,069	535,515	519,510	485,931	-5.2
				. ,				
	4 000 000		Budget (Capital Non					
Capital Improvement	1,287,780	1,000,000	390,000 Debt Service	390,000	585,000	585,000	585,000	50.0
Dein ein el Tren efen Otetien	000.405	405.005		4.40,000	4.40.000	4 40 000	4.40.000	0.0
Principal-Transfer Station	200,165	195,965	140,000	140,000	140,000	140,000	140,000	0.0
Principal-Infrastructure Bond issue 2019	-	-	325,000	-	325,000	325,000	<u>325,000</u> 575,000	0.0 N/A
Intererst-Transfer Station			51,765	26,933	47,565	47,565	47,565	-8.1
Interest - Infrastructure	-	75,000	188,550	94,275	175,550	175,550	175,550	-0.1
Infrastructure	500,000		100,000		175,550	175,550	175,550	-0.9
Dept Total	700.165	,	705.315	- 261.208	688.115	688,115	1,263,115	<b>5</b> 79.1
Dept Total	100,100	401,100	700,010	201,200	000,110	000,110	1,200,110	10.1
Total General Government	7,681,912	7,514,629	7,437,321	3,371,404	7,799,435	7,748,812	8,271,371	11.2
			Regional School #1	7				
Regional School #17	23,682,299	24,076,806	24,531,502	13,492,330	-	24,153,437	24,153,437	-1.5
Grand Totals	\$ 31,364,211	\$ 31,591,435	\$ 31,968,823	\$ 16,863,734	\$ 7,799,435	\$ 31,902,249	\$ 32,424,808	1.4

			HADDAM, CT				
		2019-2020 PRC	DPOSED BUDGET				
		BUDGE	THISTORY				
Line Item Name	FY 2016	FY 2017	FY 2018	FY 2019	Proposed FY 2019-20	Dollar Change	% Change
			Government			((	
Selectmen	\$ 190,455 \$	188,613					-8.34%
Finance Department	133,404	124,314	130,459	130,459	120,801	(9,658)	-2.63%
Probate	2,661	2,661	2,661	2,661	2,661	-	0.00%
Elections	51,030	53,980	49,520	49,520	49,950	430	-7.90%
Board of Finance	43,827	43,995	42,922	42,922	43,350	428	-1.47%
Assessor	116,396	120,536	175,737	175,737	132,228	(43,509)	10.05%
Bd of Assessment Appeal	310	310	335	335	335	-	8.06%
Tax Collector	91,186	78,927	80,631	80,631	80,304	(327)	1.51%
Treasurer	14,135	16,379	15,181	15,181	4,620	(10,561)	-83.19%
Town Counsel	41,000	60,000	60,000	60,000	40,500	(19,500)	-47.56%
Town Clerk	104,813	107,389	111,811	111,811	113,908	2,097	6.22%
Planning & Zoning	7,602	10,054	200	200	200	-	-129.62%
Zoning Board of Appeals	90	110	110	110	110	-	0.00%
Wetlands	100	100	100	100	100	-	0.00%
Central Services	124,500	119,751	130,675	130,675	136,064	5,389	13.10%
Benefits and Insurance	959,686	1,093,765	1,204,677	1,204,677	1,230,577	25,900	14.26%
EDC	300	2,000	11,500	11,500	12,543	1,043	3514.33%
Land Use Office	267,155	276,306	277,568	277,568	270,585	(6,983)	-2.14%
Conservation	1,500	1,500	2,000	2,000	2,000	-	33.33%
Contingency	100,000	100,000	106,000	106,000	50,000	(56,000)	-50.00%
Total General Government	2,250,150	2,400,690	2,585,132	2,585,132	2,463,559	(121,573)	2.79%
		Publi	ic Safety				
Fire Protection	259,650	220,158	233,135	233,135	334,765.00	101,630	44.14%
Police	328,124	395,286	399,411	399,411	420.704	21,293	7.75%
Animal Control	25,080	24,680	23,211	23,211	20,997	(2,214)	-14.69%
Emergency Management	1,500	5,819	7,029	7,029	7,029	-	80.67%
Fire Marshal	19,052	19,951	20,151	20,151	20,996	845	5.48%
Dispatch Services	142,637	116,637	116,906	116,906	118,076	1,170	1.01%
Total Public Safety	776,043	782,531	799,843	799,843	922,567	122,724	18.04%
		Deckl					
	4 240 200		c Works	1 101 100	1 104 140	40.047	0 740/
Public Works	1,319,800	1,199,875	1,121,466	1,121,466	1,164,113		-2.71%
Public Buildings	298,336	307,474	260,039	260,039	289,940	29,901	-5.88%
Snow & Ice Removal	325,000	363,000	320,000	320,000	323,600	3,600	-12.12%
Engineering	50,000	50,000	40,000	40,000	55,000	15,000	10.00%
Fire Hydrants	2,000	3,000	3,000	3,000	3,000		0.00%
Waste Disposal	305,500	329,500	306,750	306,750	330,160	23,410	0.22%
Total Public Works	2,300,636	2,252,849	2,051,255	2,051,255	2,165,813	114,558	-3.78%

	2013-2020 FK	OF USED BUDGET				
	BUDGE	T HISTORY				
FY 2016	FY 2017	FY 2018	FY 2019	Proposed FY 2019-20	Dollar Change	% Change
	Health & H	luman Services				
-	-		20.983	27.588	6.605	N/A
80,000	80,000				-	9.38%
39,938	40,679	54,811	54,811	38,504	(16,307)	-5.45%
44,287	44,570	-			2,129	-9.11%
	73,665	-	-		-	31.22%
78,591	80,165	90,000	90,000	94,164	4,164	-97.23%
5,000	8,000	8,000	8,000		(4,250)	1706.92%
97,500	133,333	93,346	93,346	93,346	-	#REF!
410,980	460,412	393,045	393,045	385,386	(7,659)	-18.26%
	Quilture	nd Deensetien				
			40.500	40 500	(0,000)	20.00%
						-39.30% -27.59%
,	,			,		<u>-27.59%</u> 1.51%
, .		-				-13.33%
						-13.33 %
				,	- /	
454 700			200.000	E 9 E 000	105.000	-12.86%
	643,100	390,000	390,000	585,000	195,000	-12.86%
	-	- 300 000	300 000	- 585,000	- 195 000	-6.10%
551,700	0-13,100	550,000	550,000	505,000	133,000	-0.1078
	Deb					
254,286	700,165	705,315	705,315	1,263,115	195,000	221.38%
7,482,634	7,775,714	7,437,321	7,437,321	8,271,371	471,250	6.62%
23,465,940	23,682,299	24,531,502	24,531,502	24,153,437	(378,065)	2.01%
\$ 30,948,574 \$	31,458,013	\$ 31,968,823	\$ 31,968,823	\$ 32,424,808	\$ 93,185	3.12%
	- 80,000 39,938 44,287 65,664 78,591 5,000 97,500 410,980 62,600 108,321 360,418 7,500 538,839 451,700 500,000 951,700 254,286 7,482,634 23,465,940	2019-2020 PR           BUDGE           FY 2016         FY 2017           Health & H           -         -           80,000         80,000           39,938         40,679           44,287         44,570           65,664         73,665           78,591         80,165           5,000         8,000           97,500         133,333           410,980         460,412           Culture a         62,600           65,100         6,000           360,418         354,981           7,500         6,000           538,839         535,967           Culture a         Culture a           Culture a         Culture a           62,600         65,100           108,321         109,886           360,418         354,981           7,500         6,000           538,839         535,967           Culture a         Culture a           Culture a         Cultur	Health & Human Services           -         -         20,983           80,000         80,000         87,500           39,938         40,679         54,811           44,287         44,570         38,405           65,664         73,665         -           78,591         80,165         90,000           5,000         8,000         8,000           97,500         133,333         93,346           410,980         460,412         393,045           Culture and Recreation         62,600         65,100         49,500           108,321         109,886         100,000         360,418         354,981         358,231           7,500         6,000         5,000         5,000         5,000           360,418         354,981         358,231         353,967         512,731           Capital           Obet Service           Debt Service           7,482,634         7,775,714         7,437,321           Regional School District #17           23,465,940         23,682,299         24,531,502	2019-2020 PROPOSED BUDGET           BUDGET HISTORY           BUDGET HISTORY           FY 2016         FY 2017         FY 2018         FY 2019           Health & Human Services           -         -         20,983         20,983           80,000         80,000         87,500         87,500           39,938         40,679         54,811         54,811           44,287         44,570         38,405         38,405           65,664         73,665         -         -           78,591         80,165         90,000         8,000           97,500         133,333         93,346         93,346           410,980         460,412         393,045         393,045           Culture and Recreation           0         62,600         65,100         49,500         49,500           108,321         109,886         100,000         300,000         <	2019-2020 PROPOSED BUDGET           BUDGET HISTORY           Proposed FY 2019           Proposed FY 2019-20           Health & Human Services           -         20,983         20,983         20,983         27,588           80,000         80,000         87,500         87,500           33,938         40,679         54,811         54,811         54,811         54,811         54,811         54,811         54,811         54,865         -         -           Culture and Recreation           Culture and Recreation           Culture and Recreation           6           Culture and Recreation           -         -           Culture and Recreation           -         -           Capital <th< td=""><td>2019-2020 PROPOSED BUDGET           BUDGET HISTORY           BUDGET HISTORY           Proposed FY 2019-20         Dollar Change           -         -         20.983         20.983         27.588         6.600           BubGET HISTORY           Health &amp; Human Services           -         -         20.983         27.588         6.600           80,000         80,000         Proposed FY 2019-20         Dollar Change           -         -         20.983         27.588         6.600           80,000         87.508         6.600         -</td></th<>	2019-2020 PROPOSED BUDGET           BUDGET HISTORY           BUDGET HISTORY           Proposed FY 2019-20         Dollar Change           -         -         20.983         20.983         27.588         6.600           BubGET HISTORY           Health & Human Services           -         -         20.983         27.588         6.600           80,000         80,000         Proposed FY 2019-20         Dollar Change           -         -         20.983         27.588         6.600           80,000         87.508         6.600         -

Capital Budget

		Town	of Hadda	m, CT				
		2019-2020 Pr			ıdget			
			-	-		Amount		Tax
	Year		Estimated	Grant	Estimated	To be	Bond	Funded
Department	Requested	Description	Cost	Amount	Town Cost	Funded	Financing	Amount
General Government	2019	Revaluation	\$ 190,000	\$-	\$ 190,000	\$ 60,000	\$-	\$ 60,000
General Government	2020	Revaluation software upgrade	25,000		25,000	25,000		25,000
	0010		1 570 000	1 050 000	000.000	000.000	000.000	
Infrastructure	2019	Tylerville Sidewalk 20% match TAP Grant	1,570,000		320,000	290,000	290,000	-
Infrastructure	2019	Dublin Hill Bridge Renovation	2,322,400		464,480	114,500	114,500	-
Infrastructure	2020	LOTCIP Candlewood Hill Reconstruction	3,138,600		200,000	200,000	200,000	-
Infrastructure	2020	Beaver Meadow Road - Culvert	670,000		335,000	335,000	335,000	-
Infrastructure	2020	Sidewalks - 154 Connnectivity Grant	470,750	400,000	70,750	70,750	70,750	-
Infrastructure	Various	Roads (remaining)	15,000,000	-	15,000,000	3,675,000	3,675,000	-
Haddam Vol Fire Dept	2020	Station 2 Parking Lot replacement	80,000	-	80,000	80,000	80,000	-
Haddam Vol Fire Dept	2021	Rescue Tool Replacement	90,000	-	90,000	90,000	90,000	-
Haddam Vol Fire Dept	2022	Radio System Replacement	800,000	-	800,000	800,000	800,000	-
Haddam Vol Fire Dept	2022	SCBA Replacement	180,000	-	180,000	180,000	180,000	-
Haddam Vol Fire Dept	2024	Engine 1-13 Replacement	1,000,000	-	1,000,000	250,000	-	250,000
Haddam Vol Fire Dept	2024	Engine 3-13 Replacement	1,000,000	-	1,000,000	250,000	-	250,000
Haddam Neck Vol Fire Dept	2022	Parking Lot Replacement	50,000	-	50.000	50,000	50,000	-
					00,000	00,000	00,000	
Public Works	2021	Freightliner 1145D Single Axel	196,000	-	196,000	196,000	196,000	-
Public Works	2022	Freightliner 1145D Single Axel	195,000	-	195,000	195,000	195,000	-
Public Works	2021	Ford F550 ALL SEASON DUMP	109,000	-	109,000	109,000	109,000	-
Public Works	2021	FREIGHTLINER 114SD	195,000	-	195,000	195,000	195,000	-
Public Works	2021	BACKHOE	123,000	-	123,000	123,000	123,000	-
Public Works	2022	FREIGHTLINER 114SD	195,000	-	195,000	195,000	195,000	-
Public Works	2022	FORD F550 ALL SEASON DUMP	109,000	-	109,000	109,000	109,000	-
Tetala			¢ 07 700 750	¢ 6 704 500	¢ 00.007.000	¢ 7 500 050	¢ 7.007.050	¢
Totals			\$ 27,708,750	\$ 6,781,520	\$ 20,927,230	\$ 7,592,250	\$ 7,007,250	\$ 585,000

TOWN OF HADDAM, CONNECTICUT						
PROPOSED CAPITAL BUDGET						
	FOR	THE FISCAL YEAR 2018-2019				
Item	Amount	Description of Project				
General Government						
Revaluation	\$ 60,000	Funding for full revaluation due in 2021.				
Revaluation software upgrade	25,000	Software upgrade need when complete valuation				
Infrastructure						
Tylerville Sidewalk 20% match TAP Grant	290,000	Project for sidewalks in Tylerville. The total project cost is \$1,600,000 to be funded by TAP grant (\$1,280,000) and local share (\$320,000). The project is estimated to be completed in fiscal year 2020-2021.				
Dublin Hill Bridge Renovation	114,500	Project to renovate the Dublin Hill bridge. The total project cost is estimated to be \$3,279,874 to be funded by Federal and State grants (\$2,623,899) and local share (\$655,975). Project is expected to begin in September 2018 and be completed by March 2019.				
LOTCIP Candlewood Hill Reconstruction	200,000	Roadway reconstruction - Candlewood Hill . Funded by State grant. Town costs are for engineering.				
Beaver Meadow Road - Culvert	335,000	Replace culvert. Weight restrictions added by DOT. Fire Department and Ambulance cannot drive over bridge				
Sidewalks - 154 Connnectivity Grant	70,750	Sidewalks across from Senior center on 154				
Road Reconstruction	3,675,000	Additional road reconstruction. Roads will be selected for reconstruction based upon condition assessment report and other current information.				

	TOW	N OF HADDAM, CONNECTICUT					
PROPOSED CAPITAL BUDGET							
	FOR	THE FISCAL YEAR 2018-2019					
Item	Amount	Description of Project					
Haddam Volunteer Fire Department							
Station 2 Parking Lot replacement	80,000	Prior patching did not adequately address need repairs. The parking lot continues to deteriorate and is in need of replacement.					
Rescue Tool Replacement	90,000	This is to replace the Hydraulic Rescue Extrication tools used by Haddam Fire Company. The tools are located on various vehicles in the fleet. The current tools range in age from the early 90's to 2006. Purchasing the replacements all at one time ensures compatibility and interchangeability thought our fleet.					
Radio System Replacement	800,000	Ever changing technology and interoperability requirements dictate the replacement of communications equipment. The radio system for both departments will likely be integrated at this point so a join replacement would be in order.					
SCBA Replacement	180,000	This is for the replacement of Haddam's Self Contained Breathing Apparatus. The current SCBA's were purchased in 2009 and have a life of approximately 15 years.					
Engine 1-13 Replacement	250,000	Replacement of engine due planned for 2024					
Engine 3-13 Replacement	250,000	Replacement of engine due planned for 2024					
<u>Haddam Neck Volunteer Fire</u> <u>Department</u>							
Parking Lot Replacement	50,000	Parking lot has significant potholes and is need of replacement					

TOWN OF HADDAM, CONNECTICUT						
PROPOSED CAPITAL BUDGET						
		THE FISCAL YEAR 2018-2019				
Item	Amount	Description of Project				
Total Public Works						
Freightliner 1145D Single Axel	196,000	Replace Plow truck - Replace truck #5 - 13 years old				
Freightliner 1145D Single Axel	195,000	Replace 16 year old truck with rot and mechanical issues				
Ford F550 ALL SEASON DUMP	109,000	Replace 17 year old truck with rot and maintenance. Issues				
FREIGHTLINER 114SD	195,000	Replace 10 year old truck used daily				
ВАСКНОЕ	123,000	Replace Backhoe that is 25 yrs. old with mechanical and safety issues.				
FREIGHTLINER 114SD	195,000	Replace 17 year old truck with rot and maintenance. Issues.				
FORD F550 ALL SEASON DUMP	109,000	Replace 13 year old truck used daily				
Grand Total	\$ 7,592,250					